CUCSA – Diversity Work Group Report 2004-05

WWW Search for Diversity Related Links  (Updated July 4, 2005)

1. UC Berkeley: http://www.berkeley.edu/
   - Affirmative Action, Equal Opportunity, and Diversity Office
     - TB 122 (corner of La Rue and California)
       General office: (530) 752-6030
       Confidential Hotline: (530) 752-HELP
       Fax:(530) 752-6793
     - Web: http://hrweb.berkeley.edu/hrsaao.htm
   - Center for Race and Gender: http://crg.berkeley.edu/index.html
   - Center for the Study of Sexual Culture: http://socrates.berkeley.edu/~cssc/
   - Chicano Studies: http://socrates.berkeley.edu/~ethnicst/
   - Common Ground: http://multicultural.berkeley.edu/isp/commonground.html
   - Demographics and Statistics: http://hrweb.berkeley.edu/aaeeo/demogr.htm
   - Disability Resources: http://dsp.berkeley.edu/
   - Ethnic Studies Department: http://socrates.berkeley.edu/~ethnicst/
   - Office of Faculty Equity: http://facultyequity.chance.berkeley.edu/
   - Gender Equity Center: http://students.berkeley.edu/sas/geneq/
   - LGBT Programs and Resources: http://students.berkeley.edu/sas/geneq/lgbt.htm
   - LGBT Studies: http://ls.berkeley.edu/ugis/lgbt/
   - Jewish Studies Program: http://jewishstudies.berkeley.edu/
   - Center for Korean Studies: http://ieas.berkeley.edu/cks/
   - Multicultural Student Development: http://diversity.berkeley.edu/
   - Principles of Community: http://www.berkeley.edu/about/community.shtml
   - Center for Middle Eastern Studies:
     http://ias.berkeley.edu/iasasp/cmes/index_people.asp
   - Native American Studies: http://socrates.berkeley.edu/~ethnicst/
   - Near Eastern Studies: http://neareastern.berkeley.edu/
   - Partnership for Excellence: http://partnership.chance.berkeley.edu/
   - Queer Berkeley: http://queer.berkeley.edu/
   - Staff Organizations: http://stafforg.berkeley.edu/
   - Staff Affirmative Action Plan: http://hrweb.berkeley.edu/aaeeo/plan/aaplan.htm
   - Women’s Studies: http://womensstudies.berkeley.edu/
   - Workshops:
     http://multicultural.berkeley.edu/apasd/conference2001/information.html

2. UC Davis: http://www.ucdavis.edu/index.html
   - Staff Affirmative Action and Diversity Office
     - Promotes affirmative action, fosters equal opportunity for all persons involved with UCD, promotes diversity through specific affirmative action
programs, and resolves conflicts regarding discrimination at the informal level. Main Phone: 530.752.6030. Main Fax: 530.752.6793.
- Web: http://www.hr.ucdavis.edu/Emp/SAAD/

- African American Faculty and Staff Association: http://www.hr.ucdavis.edu/Quality_of_Work_Life/Contacts/AAFSA
- Campus Council on Community and Diversity: http://cccd.ucdavis.edu/
- Campus Constituencies and Interest Groups: http://www.hr.ucdavis.edu/Quality_of_Work_Life/06_interest_groups
- Campus and External Resources: http://diversity.ucdavis.edu/resources.cfm
- Cross Cultural Center: http://ccc.ucdavis.edu/
- Disability Management Services: http://www.hr.ucdavis.edu/Contact/display_unit_info?unit_id_var=VOC
- Diversity Education Program: http://diversity.ucdavis.edu/
- Hispanic Staff Association: http://hsa.ucdavis.edu/
- Interview Panel Resources: http://www.hr.ucdavis.edu/Pubs/All/Interview_Panel_Resources
- LGBT Resource Center: http://lgbcenter.ucdavis.edu/
- Multi-Cultural Immersion Program: http://mip.ucdavis.edu/
- On-Line Diversity Course: http://diversity.ucdavis.edu/online_diversity.cfm
- Principles of Community: http://principles.ucdavis.edu/
- Training and Workshops: http://diversity.ucdavis.edu/training.cfm
- Women’s Research and Resource Center: http://wrrc.ucdavis.edu/

3. UC Irvine: http://www.uci.edu/

- Kirsten K. Quanbeck
  Assistant Executive Vice Chancellor/Director
  Office of Equal Opportunity and Diversity
  4500 Berkeley Place
  Irvine, CA 92697-1130
  Phone: (949) 824-5594
  Email: eod@uci.edu

- Affirmative Action: http://www.eod.uci.edu/aalinks.html
- Office of Equal Opportunity and Diversity: http://www.eod.uci.edu/
- Diversity Development Program: http://www.eod.uci.edu/ddp.html
- Diversity in Medicine: http://www.eod.uci.edu/dim.html
- Principles of Community: http://www.chancellor.uci.edu/initiatives/principles_community.html
- Scholarships and Fellowships: http://www.eod.uci.edu/scholarship.html
- Staff Development Scholarship: http://www.eod.uci.edu/sds.html
- Training Programs and Resources: http://www.eod.uci.edu/training.html
4. UC Los Angeles: [http://www.ucla.edu/](http://www.ucla.edu/)

- **Diversity Contacts**
  - Linda C. Avila, Staff Affirmative Action Officer
  - Rosina M. Becerra, Associate Vice Chancellor, Faculty Diversity
  - Katherine C. King, Chair, Committee on Diversity and Equal Opportunity

- Academic Programs: [http://diversity.ucla.edu/programs.html](http://diversity.ucla.edu/programs.html)
- Center for Women and Men: [http://www.thecenter.ucla.edu/](http://www.thecenter.ucla.edu/)
- Chancellor’s Advisory Committee on Diversity: [http://diversity.ucla.edu/cagd.html](http://diversity.ucla.edu/cagd.html)
- Diversity at UCLA: [http://diversity.ucla.edu/](http://diversity.ucla.edu/)
- Diversity Recruitment and Mentoring Committee: [http://www.gseis.ucla.edu/faculty/chu/drmc/default.htm](http://www.gseis.ucla.edu/faculty/chu/drmc/default.htm)
- Diversity Resources: [http://faculty.diversity.ucla.edu/resources/index.html](http://faculty.diversity.ucla.edu/resources/index.html)
- Links for Alumni: [http://diversity.ucla.edu/links.html#alumni](http://diversity.ucla.edu/links.html#alumni)
- Links for Community: [http://diversity.ucla.edu/links.html#community](http://diversity.ucla.edu/links.html#community)
- Links for Faculty: [http://diversity.ucla.edu/links.html#faculty](http://diversity.ucla.edu/links.html#faculty)
- Links for Graduate Students: [http://diversity.ucla.edu/links.html#grad](http://diversity.ucla.edu/links.html#grad)
- Links for Staff: [http://diversity.ucla.edu/links.html#staff](http://diversity.ucla.edu/links.html#staff)
- Links for Undergraduate Students: [http://diversity.ucla.edu/links.html#undergrad](http://diversity.ucla.edu/links.html#undergrad)
- Staff Affirmative Action Plan (Human Resources): [http://www.chr.ucla.edu/chr/sa/frameset_main_sa.html](http://www.chr.ucla.edu/chr/sa/frameset_main_sa.html)
- Statement on Diversity: [http://diversity.ucla.edu/cagd_statement.html](http://diversity.ucla.edu/cagd_statement.html)

5. UC Merced: [http://www.ucmerced.edu/](http://www.ucmerced.edu/)

- **Administration**: [http://www.ucmerced.edu/staff/administration.asp](http://www.ucmerced.edu/staff/administration.asp)

- Principles of Community: [http://www.ucmerced.edu/ourvalues.asp](http://www.ucmerced.edu/ourvalues.asp)


- **Campus Diversity Issues**
  - Dr. Yolanda T. Moses
    (Professor, Ph.D. 1976 University of California Riverside)
    Special Assistant to the Chancellor for Excellence and Diversity/Vice Provost, Conflict Resolution
    Office: 1307 Watkins Hall
Phone: (951) 827-7741
E-mail: yolanda.moses@ucr.edu

- Anthropology Department and Contact Information: http://www.anthropology.ucr.edu/people/moses/index.html

- Affirmative Action Office: http://affirmativeaction.ucr.edu/
- Chancellor’s Office: http://www.chancellor.ucr.edu/index.html
- Community and Diversity: http://www.chancellor.ucr.edu/documents/diversity.html
- Principles of Community: http://www.chancellor.ucr.edu/documents/community.doc
- African Student Programs http://www.asp.ucr.edu/
- Asian Pacific Student Programs http://www.apsp.ucr.edu/
- Chicano Student Programs TBA
- Native American Student Programs http://www.nasp.ucr.edu/
- LGBT Resource Center http://out.ucr.edu/
- Women’s Resource Center http://www.wrc.ucr.edu/
- Stop Hate @ UCR http://stophate.ucr.edu/
- Committee on the Status of HIV/AIDS http://aids.ucr.edu/
- Committee on the Status of Women http://csw.ucr.edu/
- Committee on the Status of LGBTs http://out.ucr.edu/cac.html
- Ethnic Studies Department http://www.ethnicstudies.ucr.edu/
- Women’s Studies Department http://www.womensstudies.ucr.edu/
- LGBT Studies Minor http://out.ucr.edu/lgbitstudies.html

7. UC San Diego: http://www.ucsd.edu/
- **Campus Diversity Issues**
  - Jorge Huerta  
    - Associate Chancellor and Chief Diversity Officer  
    - Ph. (858) 822-4382
    - Fax: (858) 534-4523
    - jhuerta@ucsd.edu
  - Jorge Huerta Bio-Sketch: [http://www-chancellor.ucsd.edu/huerta.htm](http://www-chancellor.ucsd.edu/huerta.htm)

- Academic Affirmative Action: [http://academicaffairs.ucsd.edu/offices/aaa/](http://academicaffairs.ucsd.edu/offices/aaa/)
- Campus Statistics: [http://diversity.ucsd.edu/stats.shtml](http://diversity.ucsd.edu/stats.shtml)
- Chancellor's Advisory Committee on Gender Identity and Sexual Orientation Issues: [http://orpheus.ucsd.edu/caclgbi/](http://orpheus.ucsd.edu/caclgbi/)
- Chancellor’s Office Home Page: [http://www-chancellor.ucsd.edu/](http://www-chancellor.ucsd.edu/)
- Chicano/Chicana ~Latino/Latina Arts and Humanities: [http://clah.ucsd.edu/index.php](http://clah.ucsd.edu/index.php)
- Critical Gender Studies: [http://provost.ucsd.edu/muir/instructional/women-studies/index.html](http://provost.ucsd.edu/muir/instructional/women-studies/index.html)
- Cross Cultural Center: [http://ccc.ucsd.edu/](http://ccc.ucsd.edu/)
- Diversity Council: [http://diversity.ucsd.edu/](http://diversity.ucsd.edu/)
- EEO/Non-Discrimination/Non-Harassment: [http://blink.ucsd.edu/Blink/External/Topics/Policy/0,1162,379,00.html?delivery=&coming_from](http://blink.ucsd.edu/Blink/External/Topics/Policy/0,1162,379,00.html?delivery=&coming_from)
- Ethnic Studies Department: [http://www.ethnicstudies.ucsd.edu/](http://www.ethnicstudies.ucsd.edu/)
- Equal Opportunity/Staff Affirmative Action
  - Nondiscrimination and Affirmative Action Policy Regarding Academic and Staff Employment: [http://www-hr.ucsd.edu/~saa/nondiscr.html](http://www-hr.ucsd.edu/~saa/nondiscr.html)
- LGBT Resource Office: [http://lgbtro.ucsd.edu/](http://lgbtro.ucsd.edu/)
- Multi-Cultural Student Organizations: [http://orpheus.ucsd.edu/ccc/ucsdweb.html#StudentOrgs](http://orpheus.ucsd.edu/ccc/ucsdweb.html#StudentOrgs)
- Policies: [http://diversity.ucsd.edu/policies.shtml](http://diversity.ucsd.edu/policies.shtml)
- Principles of Community Overview: [http://blink.ucsd.edu/Blink/External/Topics/Policy/0,1162,629,00.html?delivery=&coming_from](http://blink.ucsd.edu/Blink/External/Topics/Policy/0,1162,629,00.html?delivery=&coming_from)
- Principles of Community: [http://www.ucsd.edu/principles/](http://www.ucsd.edu/principles/)
- Reaffirmation of Staff Affirmative Action Policy: [http://www-hr.ucsd.edu/saa/reaffirm.pdf](http://www-hr.ucsd.edu/saa/reaffirm.pdf)
- Staff Affirmative Action Plan: [http://blink.ucsd.edu/Blink/External/Topics/Policy/0,1162,2333,00.html](http://blink.ucsd.edu/Blink/External/Topics/Policy/0,1162,2333,00.html)
- Women’s Center: [http://orpheus.ucsd.edu/women/](http://orpheus.ucsd.edu/women/)
- UJIMA Network: [http://ujima.ucsd.edu/](http://ujima.ucsd.edu/)

8. **UC San Francisco**: [http://www.ucsf.edu/](http://www.ucsf.edu/)

- **Office of Affirmative Action/Equal Opportunity and Diversity**
  - Director: Michael B. Adams
Mailing Address: 3333 California Street, Room 101
San Francisco, CA 94143-0988
Campus Mail: Box 0988
Telephone: (415) 476-4752 Fax: (415) 476-6299
E-Mail: madams@aaeod.ucsf.edu
o Web: http://www.aaeo.ucsf.edu/

- Bibliography of Recent Diversity Articles: http://itsa.ucsf.edu/~diverse/ref.html
- Books on Diversity/Multi-Culturalism in UC Libraries: http://itsa.ucsf.edu/~diverse/biblio.html
- Champions of Diversity Program: http://www.aaeo.ucsf.edu/program.htm
- Disability Management Services: http://www.ucsfhr.ucsf.edu/dismgmt/
- Diversity at UCSF (Chancellor’s Advisory Committee): http://itsa.ucsf.edu/~diverse/
- Diversity and the Path to Excellence: http://itsa.ucsf.edu/~diverse/excellence.html
- Diversity Web Sites: http://itsa.ucsf.edu/~diverse/webs.html

- Policies: http://www.aaeo.ucsf.edu/pol.htm
- Principles of Community: http://itsa.ucsf.edu/~diverse/principles.html
- Services: http://www.aaeo.ucsf.edu/services.htm
- Training: http://www.aaeo.ucsf.edu/training.htm
- Twenty Ways to Celebrate Diversity: http://itsa.ucsf.edu/~diverse/20ways.htm
- UCSF Accessibility: http://access.ucsf.edu/
- UCSF Statistics: http://itsa.ucsf.edu/~diverse/stats.html

9. UC Santa Barbara: http://www.ucsb.edu/

- Campus Diversity Office
  o Maria Herrera-Sobek
  Associate Vice Chancellor for Diversity
  Office: Cheadle Hall 5105
  Phone: (805) 893-5114
  Email: Maria.Sobek@evc.ucsb.edu
  o Bio-Sketch: http://www.diversity.ap.ucsb.edu/diversity/maria/

- Academic Diversity Issues:
  http://palinurus.english.ucsb.edu/BIBLIO-UNIVERSITY-diversity.html
- Affirmative Action and Diversity Project: http://aad.english.ucsb.edu/
- American Cultures Center: http://acc.english.ucsb.edu/
- Asian Resource Center: http://www.sa.ucsb.edu/arc/
- Center for Black Studies: http://omni.ucsb.edu/cbs/
- Center for Chicano Studies: http://omni.ucsb.edu/ccs/
- Center for Middle Eastern Studies: http://www.cmes.ucsb.edu/home.html
- Center for Portuguese Studies: http://www.portcenter.ucsb.edu/
- Resource Center for Sexual & Gender Diversity: http://www.sa.ucsb.edu/sgd/
- Staff Affirmative Action Plan: http://www2.ucsc.edu/eeo-aa/0405StaffAAPfinal.pdf
- Staff Diversity: http://planning.ucsc.edu/irps/StratPln/WASC94/d/sec4.htm
- Women’s Center: http://www.sa.ucsb.edu/women'scenter/
- Chancellor's Advisory Committee on the Status of Women: http://www.diversity.ap.ucsb.edu/diversity/links/cacsw.cfm
- Senate Committee on Diversity and Equity: http://senate.ucsb.edu/councils/index_.cfm?CmtID=57

10. UC Santa Cruz: http://www.ucsc.edu/public/

- Equal Opportunity/Affirmative Action Office: http://www2.ucsc.edu/eeo-aa/
- Center for Cultural Studies: http://humwww.ucsc.edu/CultStudies/
- Chicano/Latino Research Center: http://www.lals.ucsc.edu/clrc/
- East Asian Studies Program: http://www.ucsc.edu/about/alpha_index.asp
- Equal Opportunity/Affirmative Action: http://www2.ucsc.edu/eeo-aa/
- LGBTI Resource Center: http://www.queer.ucsc.edu/home/home.shtml
- Principles of Community: http://www.ucsc.edu/about/principles_community.asp
- Student Affirmative Action: http://www2.ucsc.edu/eop/
- Women’s Center: http://www2.ucsc.edu/wmcenter/


- Workforce Diversity Office: http://www.lbl.gov/Workplace/WFDO/

12. Lawrence Livermore National Laboratory: http://www.llnl.gov/

- Diversity Awareness: http://www.llnl.gov/aadp/zdivers.html
- Diversity Events: http://www.llnl.gov/aadp/calendar/calendar.html
- Diversity Plan: http://www.llnl.gov/aadp/diversity_plan_0l.pdf
- Workforce Diversity: http://www.llnl.gov/aadp/


- Diversity Office
Lisa Gutierrez, Director
(505) 667-5665, lisalisa@lanl.gov

- Affirmative Action Board:
- Affirmative Action Board Charter and By-Laws:
- Diversity Home:
  http://www.lanl.gov/orgs/dvo/
- Employee Resources:
- LGBTI Working Group:
  http://www.lanl.gov/orgs/dvo/lgbdwg/
- Science of Diversity:
- Working Groups:

14. UC Office of the President: http://www.ucop.edu/

- Diversity/Equal Opportunity/Affirmative Action:
  http://atyourservice.ucop.edu/employees/policies/diversity/diversity/index.html
- Admissions Fact Sheet:
  http://www.ucop.edu/ucophome/pres/fsungrad.html
- Affirmative Action and UC Employment Practices:
  http://atyourservice.ucop.edu/employees/policies/diversity/uc_emp_practices.pdf
- Commitment to Workforce Diversity:
  http://atyourservice.ucop.edu/employees/policies/diversity/commitment_diversity.pdf
- Composition of Workforce:
  http://atyourservice.ucop.edu/employees/policies/diversity/comp_workforce.html
- Cultural Resources:
  http://www.universityofcalifornia.edu/cultural/welcome.html
- Diversity Organizations:
  http://atyourservice.ucop.edu/employees/policies/diversity/div_org.html
- EEO Contact List (System-wide):
  http://atyourservice.ucop.edu/contact/eeoaada.html
- Enrollment Statistics:
  http://www.universityofcalifornia.edu/admissions/statistics.html
- Guidelines and Policies for Faculty and Staff:
  http://universityofcalifornia.edu/facultystaff/policies.html
- Fact Sheets:
  http://www.universityofcalifornia.edu/news/quickfacts.html
- Human Resources:
  http://www.universityofcalifornia.edu/facultystaff/humanresources.html
- Information Resources and Communications:
  http://www.ucop.edu/irc/
- Long Range Planning:
  http://www.ucop.edu/planning/lrp/lrp.html
- University of California Affirmative Action Guidelines For Recruitment And Retention of Faculty:
  http://www.ucop.edu/acadadv/fgsaa/affirmative.html
- Non-discrimination Policy:
- Planning and Analysis:
  http://www.ucop.edu/planning/welcome.html
- Publications and Annual Reports:
  http://www.universityofcalifornia.edu/aboutuc/publications.html
- Senate (Academic Senate):
  http://universityofcalifornia.edu/senate/
15. Other Universities

- CSU Sacramento: Multicultural Center
- CSU Long Beach: Multicultural Center
- Humboldt State: Multicultural Center
- Northern Arizona University: Multicultural Center
- Penn State: Multicultural Resource Center
- Sonoma State: InterCultural Center
- University of Michigan: Students of Color of Rackham (SCOR)

16. External Resources

- AACU: http://www.mhhe.com/socscience/education/multi/
- All things Spiritual: http://www.allspiritual.com/
- Cornucopia of Disability Information: http://www.eeoc.gov/
- Cultural Diversity: http://www.questia.com/Index.jsp?CRID=cultural_diversity&OFFID=se1&KEY=diversity
- Diversity Web: http://www.diversityweb.org/
- EEOC: http://www.eeoc.gov/
- Futuring Diversity Conference at the University of Michigan (R. Atkinson) http://www.diversity.umich.edu/futuring/cantor.pdf
- History of Affirmative Action Programs: http://fairchance.civilrights.org/
- Multi-Cultural Education Super Site: http://www.mhhe.com/socscience/education/multi/
- NativeWeb: http://www.nativeweb.org/
- The Other Queer Page: http://www.toqp.com/