Council of University of California Staff Assemblies

Annual Report to The Board of Regents

Lin King, Chair
2009-2010 CUCSA

Ravinder Singh, Chair Elect
2010-2011 CUCSA
CUCSA Mission

“…to maintain and enhance communication within the University Community…”

Accomplished by:

Providing a forum to discuss matters of interest to employees;

Providing staff feedback to University administrators;

Fostering respect, communication and collaboration;
Lin King, Chair (UC Davis)
Brian Gresham, Chair Elect (UC Merced)
Sue Anderson, Secretary (UC Riverside)
Howard Pripas, Primary Liaison,
Director of Employee Relations, UCOP
CUCSA Quarterly Meetings 2009-2010

Campus Sponsors

- UCLA (September 2009)
- UCOP & UC Riverside Videoconference (December 2009)
- UC Davis (March 2010)
- UC Santa Barbara (June 2010)
CUCSA Work Groups

• Internal Communications

• Policies & Procedures

• Strategic Communications

• Staff Morale
Staff Morale Workgroup

- Survey circulated via local Staff Assemblies
  - More than 2,200 responses received
- Three main areas of improvement identified
  - Improved Supervision
  - Increase Professional/Career Development Opportunities
  - Increase Employee Recognition and Rewards
Staff Morale Workgroup: Low Cost Ideas

• Improve Supervision
  • Provide mechanisms for bi-directional assessment

• Increase Professional/Career Development Opportunities
  • Provide a centralized location for all UC recruitment listings

• Increase Employee Recognition and Rewards
  • Provide formal employee incentive and recognition programs
CUCSA Future Focus

• Advocacy for the UC
• Policy-covered Staff Compensation & Benefits
• Educational Benefits Equity
• Talent Management
• Support Tolerance and Diversity
• Continued Collaboration to Sustain UC Excellence
• CUCSA Outstanding Chancellor Award
CUCSA 2010-2011 Leadership Team

Brian Gresham, Chair *(UC Merced)*

Ravinder Singh, Chair Elect *(UC Office of the President)*

Kathy Jackson, Secretary *(UC San Francisco)*