

**Council of UC Staff Assemblies (CUCSA)
Quarterly Meeting at University of California, Los Angeles
June 3 & 4, 2004**

PRESS RELEASE

The Council of UC Staff Assemblies (CUCSA) held its fourth quarterly meeting of the 2003-2004 academic year at UCLA on June 3 and 4, 2004. The Council is an advisory body made up of staff delegates from each of the ten campuses, three national laboratories, and the Office of the President. CUCSA meets on a quarterly basis, rotating between campuses and the laboratories to discuss issues of importance to staff and to provide feedback to the Office of the President on these issues.

At 7:30 a.m., the Council of UC Staff Assemblies (CUCSA) delegates gathered in the UC Los Angeles, Bradley International Center. Chair David Bell called the CUCSA meeting to order at 8:00 a.m., welcomed the delegates, reviewed the agenda, and made announcements. UCLA's Assistant Vice Chancellor of Human Resources, Lubbe Levin, will host the reunion of past CUCSA Chairs this evening. Vice-Chair Dave Miller announced that Chair David Bell was honored with the 2004 Chancellor's GLBT Leadership Award at UCSF. David was recognized for his exemplary leadership of CUCSA as well as his inspiring and motivational mentorship of all staff system-wide. David's leadership has provided staff expanded access to senior University administrators and has modeled behavior to which we can all aspire.

UCLA delegates, Susan Corley and Hassan Ghamlouch, gave host instructions.

Chancellor Albert Carnesale, UCLA, welcomed the CUCSA delegates and thanked them for the work they do to benefit the University. He congratulated CUCSA on its 30th anniversary and UCLA Staff Assembly on their 25th anniversary. Chancellor Carnesale discussed the recently negotiated Compact between UC and Governor Schwarzenegger. He addressed the state of the UCLA campus on undergraduate enrollment, the new replacement hospital, and newly created staff events and awards. Chancellor Carnesale closed by saying that staff are people who run the University so faculty and students can do their thing. "Thank you for what you do – it helps all of us."

Introduction of CUCSA delegates and guests in attendance was followed by a question and answer period with Chancellor Carnesale.

Lubbe Levin, Assistant Vice Chancellor of Human Resources, UCLA, was thrilled to see so many familiar faces. AVC Levin presented her model for staff leadership entitled "Developing Staff Leaders for the Future" and welcomed dialog during the presentation. As she concluded, Chair David Bell thanked Lubbe professionally and personally for her mentoring.

The working lunch included UCLA staff assembly members.

CUCSA business included approval of March minutes, circulation of the corrected December minutes and updated CUCSA roster, and a discussion of the Regent Report. The Diversity and

Communication Work Groups met. All work groups reported on their progress for the year. Campus Updates were distributed.

The CUCSA elections were presided over by the Election Coordinator, George Hopwood. The CUCSA delegates elected new officers: Vice Chair/Chair Elect, Rosemary Anderson from UC Santa Cruz and Secretary, John O. White from UC Merced.

Past CUCSA Chair, David Bell, was elected by majority vote of the CUCSA delegates to serve as an Ex-Officio member of the Council.

June 4 session was held at J.D. Morgan Center - Hall of Fame Press Room

CUCSA delegates gathered at 7:30 a.m. for the last meeting of the CUCSA delegates for FY 2003-04. Chair David Bell convened the meeting at 8:30 a.m. with announcements.

Ellie Schindelman, UCOP People Management Initiative (PMI) Project, was especially appreciative of participating in our meeting because CUCSA is citizenship in action. Much has happened since she last visited us. The People Management Initiative (PMI) is being kept alive, even with the budget crisis. Ellie shared some of the “best practice” real life stories that have been added to the PMI model. Ellie presented the biography of PMI and an update of the current model that includes diversity and civility. UC Davis and UCSD are willing to pilot the PMI model at their locations. Ellie will return to UC Berkeley on July 1, 2004.

In appreciation of all Ellie Schindelman has done to create and promote the People Management Initiative, she was unanimously voted an honorary delegate of CUCSA and was presented a certificate by Chair David Bell and Vice Chair Dave Miller.

Stan Kowalski, Director, Constituent and Legislative Coordination, Human Resources and Benefits, UCOP, brought greetings from our official UCOP sponsor, Judy Boyette, Assistant Vice Chancellor of Human Resources and Benefits. There are no plans for a VERIP for at least the next 3 years. Stan prepared a presentation on the Human Resources and Benefits’ current plan at UCOP. It focuses on goals and initiatives regarding critical issues broken down into 8 strategies. A hand-out will be provided to CUCSA delegates. Stan reviewed the Military Pay and the Bonus Leave Programs. UCOP is working on the following reports for the Regents: Domestic Partners Report to identify areas where we need to comply with new laws and the Staff Regent Report, which the draft form will be ready to share with us in the next few weeks. A question and answer period followed.

Regent Matt Murray and Regent-Designate Jodi Anderson, spoke about the UC-State Governor Compact, student fee increases, UC lobby day, and the Staff Regent report. They spoke of next year’s key issues of access, affordability, and fees. The November Regents meeting will be held in UCLA with all the other meetings being held at UCSF. A question and answer period followed.

The first quarterly CUCSA meeting for FY 2004-05 will be held at UC Berkeley and the Lawrence Berkeley Laboratory from September 1 - 3, 2004.