

June 20, 2006

CUCSA: <http://www.ucop.edu/cucsa/>

PRESS RELEASE

The Council of UC Staff Assemblies (CUCSA) held its fourth quarterly meeting of the 2005-06 academic year at UC Irvine on June 8-9, 2006. The Council is an advisory body composed of two delegates from each of the ten campuses, three national laboratories, and Office of the President. Officers include Rosemary Anderson, Chair (UC Santa Cruz); Bill Johansen, Chair-Elect (Lawrence Berkeley National Laboratory); and Debra Richerson, Secretary (UC Office of the President). CUCSA meets on a quarterly basis, rotating between the campuses, the national labs, and the Office of the President to promote communication and to solicit feedback on interests of primary concern to staff.

CUCSA ELECTIONS

Kathy Mendonca (from UCOP) was elected CUCSA Chair-Elect and Sonia Johnston (from UCM) was elected CUCSA Secretary for 2006-07.

OFFICIAL WELCOME FROM UC IRVINE

On June 8, 2006 Chancellor Drake, who took office in July 2005, welcomed CUCSA delegates to UC Irvine on the first day of their quarterly meeting. He shared his values which include:

- respect (for others and self), intellectual curiosity, integrity and veracity, empathy, commitment and passion, appreciation; and fun.

Remarks included information on goals for ongoing growth.

- UCI is among the fastest-growing campuses in the University of California system. Planned growth of 1,000 students per year to crest at 30,000 students.
- Seeking to increase ratio of graduates to undergraduate students, reaching goal of one out of four.
- Proposal to the Regents for four new professional schools: (1) pharmacy, (2) nursing, (3) public health (4) law school

UCI STAFF RECOGNITION of **Art Ochoa**, Senior Stores Supervisor, UCI Medical Center Materiel Management, recipient of the 2005 "Excellence in Leadership" award, sponsored by UCI Staff Assembly with the support of the Executive Vice Chancellor and Provost Michael R. Gottfredson. Mr. Ochoa was selected from among a group of nominated supervisors for exhibiting outstanding supervision and leadership.

REGENT RUSSELL GOULD

Regent Russell Gould, addressed CUCSA delegates and reviewed several UC issues of particular interest to him, including:

- Highlighting value of UC contributions to the State

- Improving student matriculation rate, student body diversity, access and transfer opportunities

UC PRESIDENT DYNES and ASSOCIATE PRESIDENT LINDA WILLIAMS

President Dynes and Associate President Williams attended an afternoon session. President Dynes addressed CUCSA delegates and confirmed his commitment to the University supported by champions in diverse sectors such as industry, students, and alumni associations. Dynes reviewed several issues of particular interest to him at this time, including:

- favorable budget outlook
- long range guidance report to 2025 to be released in July 2006
- plans for town hall meetings for developing vision for UC

Staff Advisors to the Regents - DAVE MILLER (UCLA) and DAVID BELL (UCSF)

The Advisors reviewed outreach efforts conducted over the previous year, highlighting the value of the advisor positions, and indicated plans for strengthening and moving the pilot program to a permanent position.

RICHARD DEMERJIAN, Director – Campus Environmental Planning

Richard Demerjian spoke on campus planning, noting UCI's long term strategic goal of doubling developed campus space. Efforts are underway for updating the long range development plan to the year 2025. He noted housing needs are key planning factor with need to provide affordable housing to attract and retain faculty and staff.

MICHAEL GOTTFREDSON, EVC & Provost

Michael Gottfredson focused his remarks on career development and promoting the idea of UC as a destination employer. He shared thoughts on the topics of: (1) fairness; (2) respect; (3) promoting collective endeavors; (4) minimizing "free-riders"; (5) long term welfare of people; (6) rewards for promoting development; and (7) emphasizing the mission of the organization.

RANDOLPH SCOTT, Executive Director, Policy & Program Design, Human Resources and Benefits, UCOP

Executive Director Scott presented clarifying information on retirement benefits and the planned resumption of contributions by staff and the university for maintaining adequate funding levels, scheduled by the Regents to begin in July 2007 and increase in stages over the next decade. He noted the Regents are considering alternative plan options, but that pension benefits earned by currently vested staff will not change. Ongoing communication is maintained through a variety of print and electronic media.

CUCSA MEETINGS 2006-2008

Chair-Elect Bill Johansen reviewed the meeting schedule for the next two years as follows:

2006-2007

September 2006 – UC Davis

December 2006 – UC Santa Barbara

March 2007 – UC Berkeley/LBNL

June 2007 – UC Los Angeles

2007-2008

September 2007 – UC San Francisco

December 2007 – UC San Diego

March 2008 – UC Office of the President

June 2008 – UC Riverside

CUCSA WORK GROUP PRESENTATIONS

CUCSA work group leaders provided an overview of workgroups that meet during the past year, and described analyses and recommendations related to:

1. Workforce Evolution
2. Diversity
3. Internal Development
4. Policies and Procedures

NEXT CUCSA MEETING AT UC DAVIS

CUCSA announced that its next meeting would be held at UC Davis September 6-8, 2006.

For information, please contact:

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