

September 3, 4, 5, 2008

CUCSA: <http://www.ucop.edu/cucsa>

The Council of University of California Staff Assemblies (CUCSA) held its first quarterly meeting of the 2008-09 academic year at UC Irvine September 3, 4, 5, 2008. The Council is an advisory body composed of two delegates from each of the ten campuses, the Lawrence Berkeley National Laboratory (LBNL) and the Office of the President. Officers include Lin King, Chair (UC Davis) and Nancy Horton, Interim Vice Chair (UC Berkeley). CUCSA meets on a quarterly basis rotating between the campuses, the national lab, and the Office of the President to promote communication and to solicit feedback on interests of primary concern to staff.

Due to the resignation of Joel Gonzalez as chair, Chair-Elect Lin King became the chair and appointed Nancy Horton as Interim Vice Chair. An election was held and Nancy was officially voted as Vice Chair. Chair King asked delegates to suspend the Bylaws so that Beverly Skinner could be appointed Secretary. His proposal passed.

Randolph Scott, Executive Director, Policy and Program Design; Human Resources and Benefits, University of California, Office of the President

Randy Scott outlined his responsibilities over the UC Retirement Program, savings plans, all health and welfare benefits, staff Human Resource policies, and staff compensation. He noted that Judy Boyette, Associate Vice President of Human Resources and Benefits at UCOP, has expressed appreciation to CUCSA, and acknowledged that the group serves as the primary conduit for issues affecting staff.

Ramona Agrela, Associate Chancellor UC Irvine

Ramona Agrela, former CUCSA delegate and UCI's new Associate Chancellor, welcomed the group and provided a brief update about the UCI campus. UCI has a new law school which will open in the fall of 2009. The campus is building departments in the Health Affairs area and continues with the construction of other buildings on campus.

Richard Demerjian, Director of Campus and Environmental Planning, UC Irvine

Richard Demerjian made a presentation on UCI's long range development.

Bruce Varner, Regent

Regent Varner is the Chair of the Compensation Committee. He stated there will be major changes with the new President and with a corresponding new Regental attitude.

Staff Diversity Council

Kristen Quanbeck, Assistant Executive Vice Chancellor and Director of Equal Opportunity & diversity, and Lynda Brewer, Assistant Director of Capital Planning talked about the Staff Diversity Council and suggested that delegates review the report on UCOP's web site.

Staff Advisors to the Regents

Bill Johansen, Staff Advisor to The Regents

Edward Abeyta, Staff Advisor to The Regents Designate

The Staff Advisor position provides the opportunity to promote group awareness among faculty, students, alumni, and staff. Staff Advisors inform The Regents when and how their decisions impact staff. The Staff Advisors want to hold open forums with campus staff and meet with Staff Assembly groups. They welcome invitations to campus activities.

Student Regents

D'Artagnan Scorza, Student Regent

Jesse Bernal, Student Regent-Designate

The Student Regents program was created in the mid-1960's in response to the Berkeley Free Speech movement. They have membership and voting rights granted by the State Constitution. Bernal has the added perspective of experience serving as a staff member.

Workgroups for 2008-2009 are:

1. Internal Communications
2. External/Strategic Communications
3. Fee Waiver
4. Staff Retention (Ad Hoc)
5. Fundraising and Special Projects (Ad Hoc)
6. Policy & Procedures